

Date 12/12/2018

URGENT ATTENTION TO ALL NAVODAYA VIDYALAYA EMPLOYEES

HASTE IS WASTE

JNV / NVS Friends.

All the employees of Navodaya Vidyalaya Samiti are in a perplex situation today, to decide on a matter, which he/she has little knowledge or background., but of grave importance to him/her. The option to alternative pension scheme, wherein he does not know what is that alternative, as neither mentioned in the NVS Headquarter letter circulated on 6/12/2018, nor subsequently by a few ROs, as well. There are many hearsay and speculations in this connection, causing more paranoia to the staff who are already in dilemma

I. AINVSA for OLD PENSION SCHEME (OPS)

JNV EMPLOYEES, WE ARE NOT FAR AWAY FROM OLD PENSION SCHEME(OPS)

AINVSA has endeavoured and ventured to procure a plethora of information related to the developments of NVS Pension, and has got a confidential statistical data from the concerned Ministry that the Govt of India (GOI) is ready to impart Rs 3,000 crore (Rupees three thousand crore only) to NVS, out of the total Rs 5,500 crore (Five thousand five hundred crore only) required to grant Old Pension Scheme under CCS(Pension) Rules GOI 1972 to the NVS employees.

Friends, seeing the **dearth of only Rs2,500 (Two thousand five hundred crores only)** to make NVS liable for old pension scheme, AINVSA thinks its **not impossible** for GOI to be be **a little more sympathetic to an educational institution spread throughout India, catering to the holistic developments of rural -poor -talented children of the districts in India, day and night , round the clock; and enhance its contribution, to make it liable for OPS , in the days to come.** The present political scenario, confers the NVS employees one more opportunity to earnestly appeal the GOI to be more considerate towards JNVs in India which is looked upon as a state., by NCERT,CBSE, HRD etc for the purpose of administration.

NVS being autonomous body serving the village community by its dedicated staff in every nook and corner of India, bringing the top results in CBSE, developing the careers of the underprivileged class, **the GOI (Govt of India) may revise the proposed contribution** and reconsider for its enhancement, hopefully.

AINVSA sticks to the majority of NVS EMPLOYEES age old demand of OLD PENSION SCHEME. The stand of AINVSA is very crystal clear, and it espouses and endorses vehemently the cries of the masses -JNV Employees' for OPS exclusively.

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II. ALTERNATIVE PENSION SCHEME (APS)

AINVSA's suggestions i.r.o Draft proposal for Annuity Pensionary Scheme

AINVSA requests the Hon Commissioner ,NVS to show transparency in Pension matters which is the only crutch to the employees at their old age, who have sacrificed their own and family life for the betterment of Navodaya Vidyalaya students, and disclose the features of this Alternative Pension Scheme. The Annuity Pension Scheme under this alternative if being chalked out with LIC or any other Organisation/Agency, ought to be having the following benefits in it, explicit in common parlance, as under:

1. This Alternative Pension Scheme should be at Par with CCS(Pension) Rules,1972 GOI Pension. 100% equivalent to GOI 1972 Pension Scheme
2. On casualty or death of an employee his /her successor or nominee to get this Pension. It should have Family Pension clause and provisions therein.
3. It should have DA Hike features in it. The Dearness Relief (DR) given to the Pensioners by GOI be incorporated in this scheme.
4. The Fund custodian or the Fund Manager wing ought to see to it that the CPF Contribution amount of the Management share is secured and guaranteed . NVS ought to intervene ,monitor and see that the employee are not at loss, in any way.

AINVSA has already sent an application on behalf of all stake holders, office bearers of different Associations and Forums , to the Hon Commissioner for **an appointment in this connection; and implore further through this circular to organise a seminar, if possible, and clarify the doubts and queries of the working and retired liable employees.** TRANSPARENCY AND DEMOCRACY has been the forte of our recent Hon Commissioner, and it is expected to be in this PENSION Matters, as well.

**-Yogendra Sharma, Arun Gaur, S.S.Nair,
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(JNV CHANGE MAKERS & REFORMERS,AINVSA)**

LONG LIVE AINVSA